

2020

Annual Report

LEITRIM ASSOCIATION OF PEOPLE
WITH DISABILITIES



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Co. Leitrim

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Glossary of terms

Leader: A person receiving a service, client user.

Personal Assistant: Carer.

LAPWD: is the shortened version of the company name and is governed by a 12 person Board of directors.

Chairperson's Report

Dear Friends,

Welcome to the Annual Report for 2020. We take this opportunity to look back on what was a most challenging year. We must be thankful for all our Organisation achieved despite the Pandemic.

We reflect on the positives, our essential personal assistant services continued to support people with disabilities to live and work independently in their own community and to facilitate the raising of disability issues at local and national level.

I must pay tribute to the outstanding work and commitment of our staff both in the community and in the office in Mohill, led by the Manager Karen McPartland.

On another positive note, we were successful in our Community Enhancement Applications which enhanced our facilities in the Action Ability Centre here in Mohill. Many thanks to the Leitrim County Council for their continued support of our organisation.

We continue our good working relationship with the Physical and Sensory team in Sligo, led by their Manager, Christina Corrigan, who are our main funders.

As restrictions ease, we look forward and remain optimistic that our organisation will continue to grow and develop into the future.

Thank you to my fellow directors on the Board for their contribution to the organisation over the past year.

To members and families who had bereavements during the year we offer our sympathy on the loss of your loved ones.

Yours Sincerely,

A handwritten signature in black ink that reads "Ita Reynolds Flynn". The script is cursive and fluid, with the first letters of each name being capitalized and prominent.

Managers Report



Dear Members,

The Annual Report gives me the opportunity to review and reflect on what has been a most extraordinary year.

2020 brought challenges to us all on some level, challenges that no one could have foreseen and the massive impact the COVID 19 pandemic would have on our communities, work life and our personal family life.

When the first lockdown was announced by An Taoiseach Leo Varadkar it was a situation none of us were prepared for. I am very proud to say that when the situation started to develop and become ever more challenging and uncertain for us as an organisation, we maintained an almost full capacity service for our leaders throughout the County. Our personal assistants stepped up to the challenge, as did all front line workers. Not one of our personal assistants said they would not work or continue to support their leader. They donned their PPE and got on with the tasks at hand.

Although our building in Mohill could not facilitate all the courses and groups after the month of March, our office staff worked tirelessly every day, often at unsocial hours to limit the footfall in the building, to ensure all services were coordinated and maintained on the frontline and supporting their colleagues in the community. Of course throughout the year of 2020 we had several encounters with COVID but we always followed the Public Health advice and guidance, putting everyone's safety and families first.

LAPWD continues to work with the HSE and our Service Level Agreement with the Physical and Sensory Disability department in JFK House, Sligo. I would like to acknowledge the ongoing support of the Disability Manager, Christina Corrigan and her staff throughout 2020. We work well in supporting each other to meet the needs of our Leaders and service users. I want to thank all the other HSE staff, Occupational Therapists, Physiotherapists and Public Health nurses who also provided support throughout the year.

Managers report

In 2020 we delivered 21,046 home support hours to people with physical and sensory disabilities all over county Leitrim and West Cavan. In addition to this, we provided support to Intellectual Disability services, Mental Health and Older Persons Services. All which is outside our core funding.

Over the course of 2020 we had many successful applications for funding under the following programme, Community Enhancement Programme, Healthy Ireland Funding and many thanks to Leitrim County Council for their ongoing support of the organisation.

This year we also received donations from Tesco Blue Tokens, many thanks to Tesco Carrick on Shannon. We received a donation of €342.83 from this fund.

Also we would like to sincerely thank Tony and Bernadette McGovern of McGovern Brothers (Haulage) Ltd, for their generous donation of £2,000. . (€2,313.48) again this year. This donation helps provide services for people with physical and sensory disabilities all over County Leitrim.

The Rural Social Scheme (RSS) continues to provide us with much needed supports from administration, reception and garden maintenance. Many thanks to the Leitrim Development Company and John Charles, RSS supervisor for their continued support.

I also want to thank our bus driver, Gary Boyne who provided significant support with transport issues throughout the year.

I wish to thank all Board members, for their commitment to the future of LAPWD and for all the support they provided in which was a very difficult year. I would also like to express my sincere thanks to our Chairperson Ita Reynolds Flynn for the commitment of her time and support throughout the year.

Finally, it has never been more evident that LAPWD is made up of exceptional people, both Leaders and staff and I look forward to continuing to lead the team into the future.

Yours Sincerely,

A handwritten signature in black ink, reading 'Karen McPartland'. The signature is written in a cursive style with a large, stylized 'K' and 'M'.

Mission statement and The key objective of LAPWD

The mission of LAPWD is to empower and enable people with disabilities in Co. Leitrim to achieve independent living and equal participation and inclusion in society.



LAPWD's core objective is assisting people with disabilities to live independently in their own homes or in a place of their choice. Allowing them make choices and direct the services and supports they require.

“Independent Living is the right of all persons regardless of age, type or extent of disability to live in the community; to have the same range or choices as everybody else in housing, transportation, education and employment; to participate in the social, economic and political life of their own communities; to have a family; to live as responsible respected members of their communities with all the duties and privileges that this entails, and to unfold their potential” (Adolf Ratzka)

LAPWD's core values are underpinned by the Philosophy of Independent Living and all our activities are aimed towards promoting: Independence, Options, Rights and Empowerment.

The Independent Living philosophy is based on the belief that persons with disabilities have the same basic human rights as persons without disabilities to participate in and contribute to community life.

LAPWD Leaders & Personal Assistant (PA) Services

Leader is the term used to describe a person with a disability who manages his or her own personal assistant (PA). A personal assistant (PA) is someone employed by LAPWD to provide a Leader with assistance to live independently. A PA assists with all aspects of daily living.

For a person with a disability (Leaders) their personal assistant (PA) services are key to Independent Living. Having a PA provides a person with a disability choice and control over their own lives and live a life of their own choosing.

In line with our Service Level Agreement (SLA) with the Health Service Executive LAPWD we are contracted to provide 23,883 PA hours annually, to 45 Leaders all over County Leitrim and West Cavan.. In addition to this, we provided support to Intellectual Disability services, Mental Health and Older Persons Services. All which is outside our core funding.

For many of our Leaders they are living in very isolated areas and without this assistance would not manage their basic daily tasks or remain living in their own home. The LAPWD Manager keeps in regular contact with our leaders and PA's with ongoing visits to Leaders homes in order to offer support, get feedback on the service and assist with making referral to the Public Health Nurse, Occupational Therapist or Key Worker within the HSE.



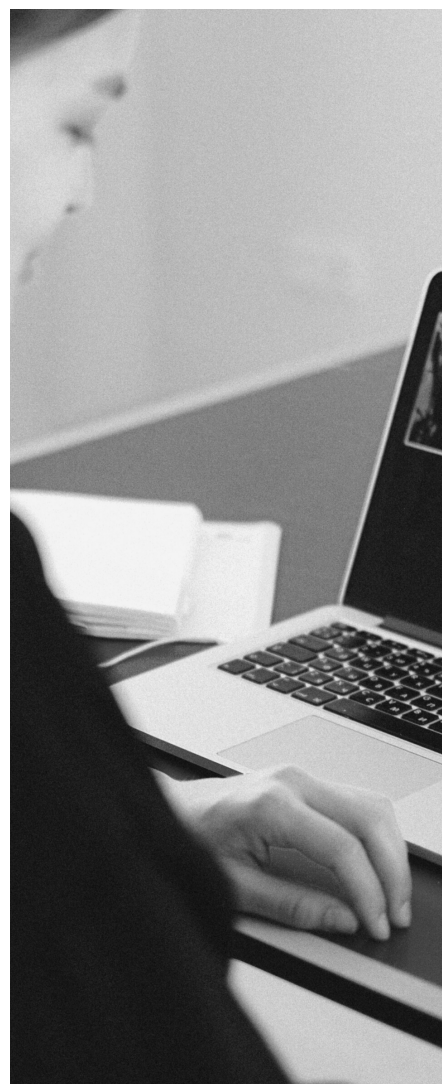
Strategy and Performance

Our key service remains the delivery of a quality personal assistant service to allow our Leaders live independent lives.

Each year we are granted a contract of funding by the HSE to deliver a specific number of hours to an approved number of Leaders. This report covers the period January to December 2020 (52 weeks).

Each month we provide a report to the HSE on the hours delivered through a key performance indicator template and a breakdown of the hours we have provided. The Manager attends a monthly Home Support Meeting, which is now via teleconference which is facilitated by Christina Corrigan, Physical & Sensory Manager.

On a quarterly basis we report to the HSE on the financial expenditure to support the information provided in the Key performance indicators. The information taken together in the financial and activity based reports provides robust monitoring and transparent detail on the activity of LAPWD, Hours of Direct Personal Assistant Service are delivered over 7 days each week



Finances and Annual Audited Accounts.

Copies of the annual audited accounts for the period January to December 2020 form part of this report and the accounts demonstrate that the company is in a healthy state financially. We continue to manage our finances carefully and make savings and efficiencies where possible.

Our funding for the past year as per the annual HSE Service level Agreement was €523.030 for Physical and Sensory services.

Like all organisations Insurance costs have increased, especially in the area of public liability, it is an ongoing challenge we meet with increases annually.

We continue to provide support hours to Intellectual Disabilities services under the management of the HSE .This is an area where we envisage growth and expansion and look forward to developing more services in this area.

LAPWD continually strives to strengthen and make more transparent our financial policies and reporting.



Governance

The Charities Governance Code

The Charities Governance Code explains the minimum standards you should meet to effectively manage and control your charity. Good governance involves putting in place systems and processes to ensure that your charity achieves its charitable objectives with integrity and is managed in an effective, efficient, accountable and transparent way.

The Charities Governance Code is:

- six principles of governance which all charities should apply
- core standards that all charities must meet when putting the principles into action;
- Additional standards that reflect best practice for charities with high levels of income and/or complex organisational and funding structures and/or significant numbers of employees.

The Charity Governance Code is made up of 6 principles:

1. Advancing charitable purpose
2. Behaving with integrity
3. Leading people
4. Exercising control
5. Working effectively
6. Being accountable

At a minimum, charities are expected to meet the core standards of these principles. With over 10,000 registered charities in Ireland the code was designed to work for a diverse range of organisations. The Charities Regulator stated that 2019 was to be viewed as a learning year for charities. In 2021 charities are expected to report on their compliance with the Code. In time, the Charities Regulator will publicly display whether or not a charity is in compliance. It is important to note that charities will be required to declare their compliance status as at the date they file their Annual Report, not the date of their financial year end. This gives charities the opportunity to complete the process of implementing the Charities Governance Code right up to the date of filing their Annual Report in 2021.

In February 2020, two staff members and two Board members attended Governance Compliance training facilitated by Orla Leydon. We have until the end of 2021 to declare that we are compliant on our Compliance Governance Record form.



Governance

LAPWD is a company Limited by guarantee and we are a registered charity. We comply with the Charities regulatory authority and provide them with an up-to-date annual report and audited accounts.

Our accounts are audited annually and copy of our financial account included in the annual report .LAPWD have complied with the voluntary Governance Code for the Community, Voluntary and Charitable Sector in Ireland and have also signed up to the Statement of Guiding Principles for Fundraising.

The business of the Company is governed by a Board of Directors. The Board comprises of a maximum of twelve individuals elected for a three-year term by Company Members at the AGM. Membership is open to all on completion of a membership form.

The Board is responsible for keeping an overview of the organisation's direction and progress assuring that the assets of the organisation is protected, ensuring that the organisation is accountable and verifying that the organisation is operating legally. The Board ordinarily meets on a bi monthly basis.

The Board can establish sub-committees and / or working groups to assist it with the discharge of its responsibilities. Directors to the Board of LAPWD are nominated by members and ratified at the AGM.



Transport

- In 2020 our accessible vehicle continued to provide much needed services to people in the community.
- We implemented stringent safety measures to keep both staff and passengers safe.
- Every passenger completed a health questionnaire prior to availing of the service. We operated a limited capacity in line with the regulations at the time, face coverings are worn by both staff and passengers.
- We also purchased a steam sanitation system, which enables us to sanitise the bus after use.
- LAPWD as a service provider can see first-hand the need for transport support for vulnerable or sick people with complex medical and care needs.
- In our current service we deliver, a truly person centered, the person is collected (accompanied with their trained personal assistant or a family member) at their own home and brought to their medical appointment in Dublin or Galway Hospitals as required.
- Our driver waits and takes them home and this can reduce anxiety and the stress encountered by people with disabilities having to attend appointments. In certain situation the carer for the individual will accompany the person to allay any fears and to ensure safety in transfers etc.
- Our service is a door to door assisted service matching individual need and is complimentary to the ethos of our organisation in supporting Independent living.



Joint Partnership

Cairde Liatroma is a social, leisure and recreational club primarily for individuals with intellectual disabilities in Leitrim and has been running successfully in Leitrim for over 10 years.



This club is a partnership approach between community representatives, voluntary and statutory organisations including Leitrim Development Company, HSE, Learning Disability Services, parents, RehabCare Ballinamore, St Ciarans Day Centre, Childhood Days, LAPWD, Saol Nua Social Club, National Learning Network, Manorhamilton, and National Learning Network Carrick on Shannon. The aim of Cairde Liatroma is to promote social interaction and personal enjoyment through monthly, organised social, recreational and sporting events and activities for all ages and abilities.

We have a close working relationship with this group, unfortunately due to COVID 19 the Annual BBQ could not take place in 2020 but we look forward to a time when we can return to such social gathering in the future.

The Rural Social Scheme (RSS)

LAPWD have had the support of the RSS scheme through Leitrim Development Company for many years and this year is no exception.

We have 3 valued participants on the scheme who work 19.5 hours per week. 2 of which provide administration and office support and 1 who maintains our sensory garden and outdoor area, keeping it clean and litter free. We look forward to ongoing good working relationship with the RSS supervisor John Charles and the Leitrim Development Company.



COVID -19

OUR ORGANISATION AND SAFETY

LAPWD recognises the importance of adapting and implementing new policies in order to manage, safeguard and ensure continuity during the COVID-19 pandemic.

LAPWD acknowledges its duty of care in promoting the safety, health and welfare of all its employees. The primary legislation governing this subject is the Safety, Health and Welfare Act, 2005 and the Safety, Health and Welfare at Work (General Application) Regulations, 2007. All employees are expected to become familiar with the Health, Safety and Welfare Policy, Procedures and Safety Statement of LAPWD.

LAPWD is fully committed to complying with the above legislation and implements a programme to identify potential risks and hazards in the workplace.

To be safe and maintain operations, LAPWD have developed a COVID-19 Response Plan . We have also identified employees to be responsible for the implementation and managing of the control measures, and to all monitor available Health Service Executive (HSE), the Health and Safety Authority (HSA) and the World Health Organisation's (WHO) guidance on the virus. This plan is based on currently available information from the HSE and the HSA and is subject to change based on details provided by the HSE, the HSA, and other public officials. The Company may also amend this response plan based on operational needs.



COVID -19

OUR ORGANISATION AND SAFETY

We continue to receive weekly deliveries of PPE from the HSE, which includes masks, gloves, hand sanitiser and aprons/gowns. All our staff completed an online: How to put on PPE on HSEland, which they receive certification for. A stock control system is implemented and the stock of PPE on site will be monitored and reviewed on a daily basis by the Manager. We monitor the correct use of PPE in their area on a daily basis and reinforce this information with staff. All staff have a responsibility to use PPE following HSE & HPSC guidance.

In line with infection control, we introduced navy polo shirts as work wear for our personal assistant working in the community. We also issued personal assistants with lanyards and ID.

It is the Policy of LAPWD to ensure that all employees receive information, instruction, training, and supervision as appropriate to their work activities and in compliance with the COVID-19 standard operating procedures and every employee will receive their health and safety training on an ongoing basis.

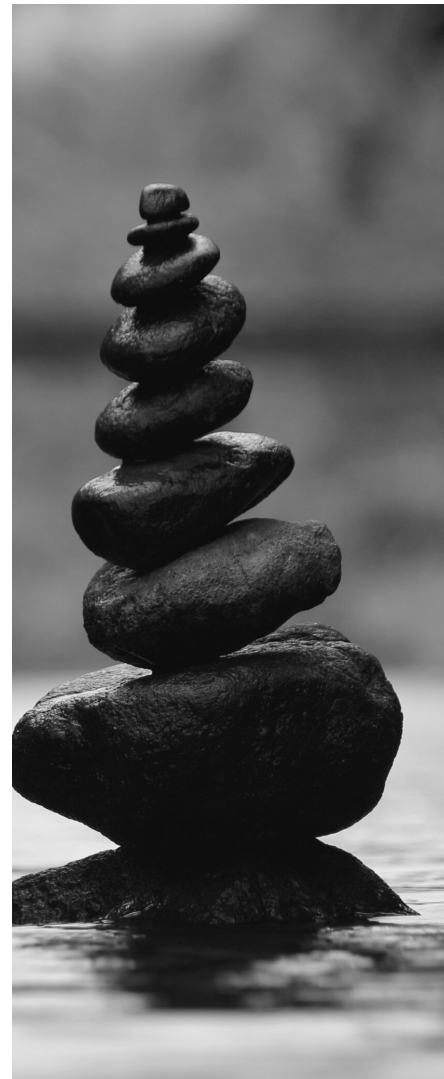
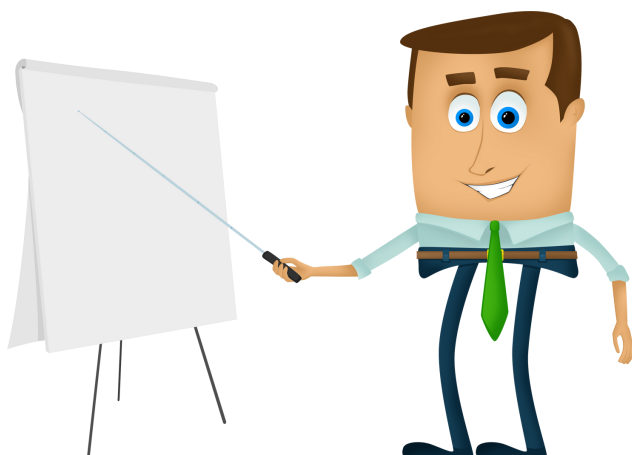


Training

The Children's First Online course which is developed by Tusla. The course is to recognise child abuse and report a reasonable concern about a child's welfare and/or protection. All our staff need to complete this course as a HSE funded agency.

In December 2020, with the support of the ETB we held 2 online workshops for LAPWD staff. The aim of this workshop is self-care and taking time for yourself. There is no doubt the 2020 had been a challenging year for us all and we were very much aware how hard the staff worked over the year in difficult circumstances. The workshop will include the following topics: Self-care, Reduce stress exercises, Fitness tips & demonstrations, Mindfulness and Relaxing & breathing.

The Wellbeing Wednesday Workshops were held on Wednesday 2nd and 9th of December from 2-3pm the workshop was hosted by, Michelle Fanning.



Funding Received in 2020

Tesco Blue Tokens

LAPWD was one of the 3 charities from the Tesco Blue Token for the month of November 2020 in Tesco Carrick on Shannon. We received a donation of €342.83 from this fund.

Many thanks to Tesco, Carrick on Shannon for their ongoing support.

Tony and Bernadette McGovern of McGovern Brothers (Haulage) Ltd,

Leitrim Association of People With Disabilities (LAPWD) would like to sincerely thank Tony and Bernadette McGovern of McGovern Brothers (Haulage) Ltd, in association with The Leitrim Association in London for their generous donation of £2,000.(€2,282.50)

This donation helps provide services for people with physical and sensory disabilities all over County Leitrim.



PJ Rigney of the Shed Distillery Drumshanbo.

In March 2020 there was a huge shortage of sanitizer available. We were very grateful to PJ Rigney of The Shed Distillery Drumshanbo for their generous donation of hand sanitiser, which helped us to keep our staff safe, as we continued to provide services to people with physical and sensory disabilities all over Co .leitirm.



Community Enhancement Programme, Leitrim County Council



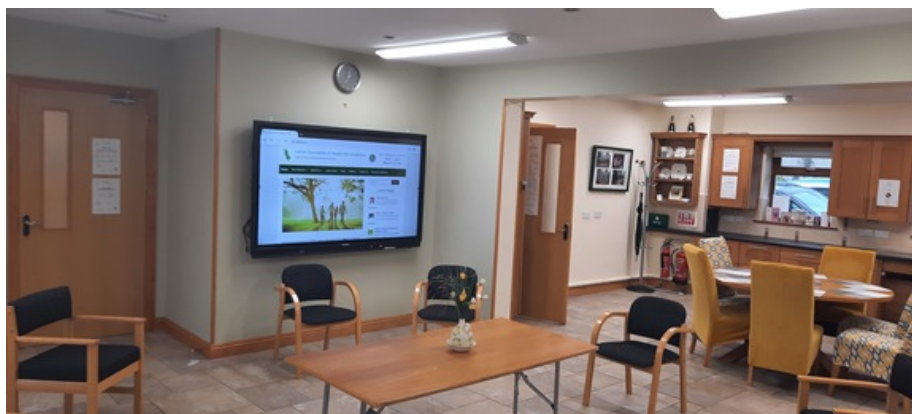
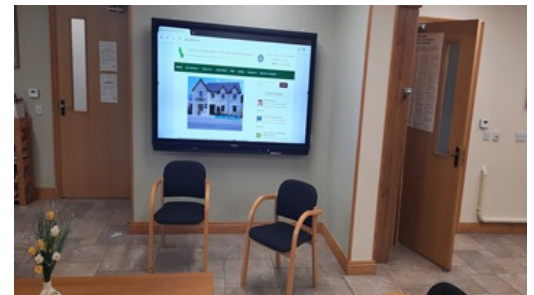
We were successful in our application for Round 1 funding of €1,000 towards a new PC for the office. Due to HSE recommendations our office desks had to be rearranged into different offices and are social distancing,

The Community Physiotherapy Clinic has moved office to downstairs to make easy access and reduce footfall through the building, all offices rearranged and following HSE guidelines regarding operation of business. Previously 2 of our office staff, shared an office space and computer, this is no longer recommend under the HSE guidelines. Therefore we had to open a new office upstairs and a new computer for one of the office staff is necessary.



Community Enhancement Programmed, Leitrim County Council _Round 2

In November 2020 we applied for a support to purchase an ActivPanel for our Meeting/training room. We were so delighted to be approved for €3,147 for the full amount.



Community Enhancement Programme, Leitrim County Council



COVID 19 had a huge impact on us as an organisation. We had to rely on online communication tools, such as ZOOM to engage with our stakeholders.

A huge part of our work in the Action Ability Centre in Mohill had been put on hold.

The ActviPanel means that we can resume our classes, workshops and outreach clinics to our members. These include, ETB funded classes, Mindfulness, wellbeing and singing. Outreach Clinics, CHIME (formally Deafhear and NCBI (National Council for the Blind Ireland) We look forward to these classes and workshops resuming.

LAPWD is also the facilitator of the ONSIDE programme. The ONSIDE project is all about supporting disabled adults to access mainstream opportunities in the local community. Over the next three years, ONSIDE will actively work with disabled adults (16+) in Cavan, Leitrim, Sligo, south Donegal, Monaghan and Louth. This of course has to move online now.

The ONSIDE project also provides free training on how to use computers and the internet so having the ActivPanel would be a huge benefit to this project. It also offers interactive Social Inclusion Workshops that can be delivered from our premises in Mohill. These workshops support our members with Money Advice and Budgeting Service (MABS), Education Training Boards (ETB) and Citizens Information Service (CIS).

Healthy Ireland Funding

In January 2020 we were approved for €2,000 to facilitate a Mindfulness program with tutor Marie Bradley. This program can help to increase our ability to regulate emotions, decrease stress, anxiety and depression. It can also help to focus our attention, as well as to observe our thoughts and feelings without judgment. This programme complemented the Healthy Leitrim Plan by enabling people with all abilities to develop good mental health practices and where wellbeing is valued and supported at every level of society. This programme was advertised and all were welcome.



It run very successfully until COVID hit in March 2020. Circumstances changed for many and we had to put on hold. After review and discussion with the participants it became clear that it would be difficult to move this course online



Later in the year we made a proposal to Suzanne Duffy in the Leitrim County Council to utilize the remaining funding for Care Hampers for our Leaders for Christmas.

Suzanne loved the idea and we got to work planning how we could put it together. We purchased all the items for the hampers from RJS Chemists Drumshanbo, Kierans Chemist Mohill and C & D Chemist Mohill.

Theresa Duignan and Nikki Mullen in the office put all 50 hampers together for all the Leaders and we delivered them to everyone just in time for Christmas.

They were so well received, we hope to be able to source funding in the future to do something similar.



ONside Programme

The ONSIDE project is all about supporting disabled adults to access mainstream opportunities of YOUR choice in the local community. Over the next three years, ONSIDE will actively work with disabled adults (16+) in Cavan, Leitrim, Sligo, south Donegal, Monaghan and Louth.

The project can provide you with the information and support that you want in making your dreams become a reality; this could be getting a job, doing a course, meeting new people or managing your own money, the list is endless and it's entirely your choice! This is a free and confidential service and it is all about you being in control. The ONSIDE project provides free training on how to use computers and the internet so you can find information and get advice about your rights, about interesting places to go and things to do. ONSIDE also offers interactive Social Inclusion Workshops that will be delivered online. These workshops will include input from a variety of mainstream community organisations that can really support you, such as Money Advice and Budgeting Service (MABS), Education Training Boards (ETB) and Citizens Information Service (CIS) who will provide information on 'what they do' and how to access their service. If you are interested in finding out more about the ONSIDE project or would like to participate please call Audrey Wilson on 0873495905.



**OUTREACH NAVIGATION
FOR SOCIAL INCLUSION
& DIGITAL INCLUSION
(ONside)**

I'm ready to explore how to find love and relationships!

I want access to the same choices as everyone else!

I want to take control of my own life!

I want to meet disabled activists like me and make a difference!

ILMI
INDEPENDENT LIVING
MOVEMENT IRELAND

Nothing about us without us



Lets get started...

Tick as many boxes as you like below for things you would like to explore and tear-off and hand-it to your ONSIDE Navigator

- ☐ Relationships and love
- ☐ Controlling my money
- ☐ Online banking
- ☐ Getting a job or a better job
- ☐ Going back to Education or Further Education pathways
- ☐ Join women's group
- ☐ Join local Men's Shed
- ☐ Join LGBT Group
- ☐ Join Drama or Arts Group
- ☐ Join local housing lobby
- ☐ Join local gym/ sports club
- ☐ Tell us your OTHER interests

Get involved!

For more information on how to get involved contact James Casey:
087 719 8521 jamescasey@ilmi.ie

Independent Living Movement Ireland
Carrimohill House, North Brunswick Street, Dublin 7.
Tel: +353 (0)1 872 84 50 Email: info@ilmi.ie
www.ilmi.ie

The ONSIDE ILMI Cross-Border Project has been supported by the EU's INTERREG VA Programme, managed by the Special EU Programmes Body (SEB).

Interreg
Northern Ireland - Ireland - Scotland
European Regional Development Fund

ILMI
INDEPENDENT LIVING
MOVEMENT IRELAND

Nothing about us without us



What we offer...

What is the ONSIDE project?

The ONSIDE project is about supporting disabled adults like you to access mainstream opportunities in your local community.

Over the next three years, we will actively work with disabled adults (16 years and over) in Cavan, Leitrim, Sligo, Donegal, Monaghan and Louth.

Who is ILMI?

ILMI is a disabled people's organisation working towards an Ireland where disabled people have freedom, choice and control over all aspects of their lives and can fully participate in an inclusive society as equals.

We will be making sure that the opportunities come about for disabled people to grasp at freedom, choice and control over all aspects of their lives. As activists we want you to fully participate in an inclusive society as equals... And have a bit of fun on the side - ONSIDE.

What makes a Community Navigator different to other supports?

Our Community Navigators will be able to provide you with the information and support that you want in making your dreams become a reality.

We can assist you to move forward with your own lifestyle choices, whatever that direction might be. It is your decision. It is not about us taking control of your decisions.

Our ONSIDE Navigators don't do 'special needs'... and we don't do 'care'... and we don't do 'charity'. And we don't see disabled adults as 'vulnerable', but we do fully recognise that some of us don't currently have power and choice over our everyday lifestyle decisions. With this leaflet you do have the choice and power to tick the boxes on the next page... and rip it off and call or email or text us for a meeting near you where we can chat with you over a coffee/tea...

Events

Make Way Day is a National Public Awareness Campaign that highlights the issues people with disabilities face getting around their local communities. "Hey, this blocks my way!" is the message.

LAPWD worked in conjunction with Leitrim County Council to mark Make Way Day on 25th September 2020.



Pictured Left to Right. Ita Reynolds Flynn (Director LAPWD) Karen McPartland (Manager) Ann T Reynolds (Director LAPWD)

Thank you for your ongoing support for Make Way Day, which is vital to the success of the campaign. Make Way Day is a real team undertaking, that has a positive impact in achieving local and national recognition of accessibility in our towns and communities.

The Country Market

For the first quarter of 2020, the success continued of the country market every Friday morning from 9am to 1pm. We look forward to welcoming back this wonderful event in the future.

Community Physiotherapy.

The Community Physiotherapist has her clinic here on the ground floor of the LAPWD building. The clinic is open 3 / 4 days per week and proves a very valuable assets to the community. This service continued over the Pandemic.

Membership

Membership of LAPWD is open to everyone on the completion of Annual Membership form and payment of membership fee of €10. Family membership is €20. A copy of the Membership form is at the back of the report.

ZOOM and online meetings

Because of the pandemic we introduced tele call facilities to host HSE meetings. The HSE do not use ZOOM for security purposes.

All our Board meetings and other agency meetings are now on ZOOM and it has become a regular and daily communication tool. This will probably stay with us for some meetings even after the pandemic has passed.

Public Participation Network (PPN)

LAPWD is registered as a member of the Public Participation Network (PPN) of Leitrim Co. Council.

Leitrim Sports Partnership Committee

Representatives of LAPWD attend meetings of the Leitrim Sports Partnership Committee.

Cairde Liatroma

The Manager also attends online meetings for Cairde Liatroma and participates in the planning of activities for this group throughout the year.

CHIME formally known as DeafHear.ie

This is a service for the deaf and hard of hearing. An Outreach Clinic has been facilitated by Orla Brennan is held in the LAPWD Centre at regular intervals. To access this service contact Orla Brennan on 071-9194975 or text 086-7961324. LAPWD hold a supply of hearing aid batteries to assist Leitrim clients

Citizens Information

Further details from:

Carrick on Shannon Centre-North Connacht & Ulster Citizens Information Service
076 1075670 email leitirm@citinfo.ie

Disability Advocate

Sharon Hunt Contact Number: 087 3802720
Email sharon.hunt@advocacy.ie

Conclusion

The Leitrim Association of People with Disabilities vision is to empower and enable people with disabilities in Co. Leitrim to achieve independent living and equal participation and inclusion in society. We continue to work towards fulfilling the ethos of our mission statement each and every day. We will continue to review and develop our services to ensure that we are meeting the needs of our Leaders, whilst fulfilling our obligations to the Physical and Sensory Department of the Health Service Executive.

I would like to take this opportunity to thank LAPWD core office staff and all personal assistants in the community, the resourcefulness and dedication that we very much depend on as an organization, has been evident throughout 2020 and I would like to extend my sincere thanks to all the team. I would also like to thank the Board of Directors for their service and commitment to the Organisation in 2020. As always, we extend our thanks for your commitment and interest in LAPWD and look forward to your continued support in the coming years, we hope you found the report to be a true reflection of our work throughout the year. Stay safe and look forward to welcoming you all again soon.

This Report is available in other formats on request.



Our Office Staff

Manager.

karen@lapwd.com

Karen McPartland joined LAPWD in April 2018. The Manager is responsible for the operational and strategic management of the Centre, its finances to include identifying and pursuing of initiatives that support the sustainability of the Centre. The manager is also responsible for the day to day management of organisation, its 50 staff and over 40 leaders throughout the county and the management of care plans implemented by the HSE.

Finance Administrator

Mariemcg@lapwd.com

Marie McGuinness joined LAPWD 25 years ago. The Finance Administrator is responsible for maintaining financial, accounting, administrative and personnel services in order to meet legislative requirements and support operations.

Marie has been at the backbone of the organisation since its inception 25 years ago. We will be very sad to see Marie retire in 2021 but wish her a long, happy and healthy retirement when the time comes. Thank you Marie for all you have done and given to LAPWD.

Office administration

bernie@lapwd.com

Bernie McGovern is another long standing staff member of the LAPWD. Bernie joined the company in 1999, she provides assistance and support to the financial administrator. Bernie also provides support for all HR record keeping, garda vetting and general office duties.

Our Office Staff

Driver/Caretaker/Maintenance and Office Support.
Gary@lapwd.com.

Gary Boyne joined the LAPWD in 2010. Gary fulfills many tasks within LAPWD, he drives the bus providing a door to door service for our members to attend hospital appointments. Gary also looks after the maintenance of the Action Ability Centre in Mohill and provides office support, payroll and personnel support as necessary.

Office administration and PA Support.
nikki@lapwd.com

Nikki Mullen joined LAPWD in 2013. She provides assistance and support to the Manager with administration duties and general office administration. Nikki also provides relief cover for personal assistants as necessary.

Office Administration

Ann Marie Bohan joined LAPWD on the FAS scheme in 2001 and is now a participant and the RSS scheme. Anne Marie has been a loyal member of the team for the last 20 years. AnnMarie provides administration support with time sheets and payroll systems.

Reception

Theresa Duignan joined LAPWD on the RRS scheme in September 2019. Theresa plays a key role in meeting and greeting all visitors to the Action Ability Centre in Mohill, answering queries and providing support. Theresa also carries out general offices duties as necessary.

Our Office Team



Karen Mc Partland



Nikki Mullen



Marie McGuinness



Gary Boyne



Bernie McGovern



Ann-Marie Bohan



Theresa Duignan

Our Board of Directors



Ita Reynolds Flynn



Mary Curran



Philip McTeigue



Donal Fox



Terry Williams



Ann T Reynolds



Edward Mc Gowan



Peter Keams



Bridget Mc Gourty



Anne Gilpin



John Rooney

Inclusion

Independance

Empower

Enable

Leitrim Association of People With Disabilities

**Action Ability Centre, Station Road, Mohill,
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